

FISCAL NOTE

Bill #: HB0483

Title: Revise teachers' pay plan and increase pay for state teachers

Primary Sponsor: Gary Beck

Status: As introduced

Sponsor signature	Date	Dave Lewis, Budget Director	Date
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Fiscal Summary

	<u>FY2000 Difference</u>	<u>FY2001 Difference</u>
Expenditures:		
General Fund	\$48,380	\$114,800
Other (State & Fed Special)	<u>\$10,620</u>	<u>\$25,200</u>
TOTAL	\$59,000	\$140,000
Revenue:	0	0
Net Impact on General Fund Balance	(\$48,380)	(\$114,800)

<u>Yes</u>	<u>No</u>		<u>Yes</u>	<u>No</u>	
<input checked="" type="checkbox"/>		Significant Local Gov. Impact	<input checked="" type="checkbox"/>		Technical Concerns
	<input checked="" type="checkbox"/>	* Included in the Executive Budget	<input checked="" type="checkbox"/>		Significant Long-Term Impacts

* The Executive Budget and HB13 (state employee pay bill) include a total of \$97,000 for teacher raises over FY2000-01 (\$79,540 General Fund two-year total; \$17,460 Other Funds two-year total).

Fiscal Analysis

ASSUMPTIONS:

1. The teacher pay plan covers 35 teachers in FY 1999 with no major FTE changes anticipated in FY 2000 and FY 2001.
2. The teacher pay raises over would range from 9.2 percent to 15.8 percent. The cost of these proposed raises would be \$199,000 over the course of the 2001 biennium or \$102,000 more than HB 13.

FISCAL IMPACT:

	FY2000	FY2001
Office Of Budget And Program Planning – Governor’s Office		
	<u>Difference</u>	<u>Difference</u>
<u>Expenditures:</u>		
Personal Services	\$50,427	\$119,658
Benefits	<u>\$ 8,573</u>	<u>\$ 20,342</u>
TOTAL	\$59,000	\$ 140,000
<u>Funding:</u>		
General Fund (01)	\$48,380	\$114,800
Other (02, 03)	<u>\$10,620</u>	<u>\$25,200</u>
TOTAL	\$59,000	\$140,000
<u>Net Impact to Fund Balance (Revenue minus Expenditure):</u>		
General Fund (01)	(\$48,380)	(\$114,800)
Other	(\$10,620)	(\$25,200)

TECHNICAL NOTES:

1. The revisions to the teacher pay plan proposed in HB 483 would no longer require teachers at the master’s degree pay level to hold a master’s degree, or teachers pursuing the master’s degree pay levels to be enrolled in a master’s program.
2. The bill probably should contain an appropriation of general fund and other funds to the Office of Budget and Program Planning for distribution to the affected agencies with HB 13 authority.

LONG-RANGE IMPACTS:

The proposed average annual pay increase would be 5.8 percent, compared to the 3 percent increase authorized in HB 13 (state employee pay bill). The HB 483 proposed “base” and “step” increases, in excess of authorized levels, plus the proposed elimination of the master’s degree requirement for teachers pursuing the master’s pay levels, would increase long-term costs of the pay schedule.